

Job Description

Associate Director Bioscience		
Grade:	4	Grade Responsibilities:
Salary:	Highly competitive salary depending on experience, with extensive benefits	<ul style="list-style-type: none"> ▪ Grade Responsibilities: ▪ Provide project leadership or management to larger, cross-functional or highly specialised projects. ▪ Enable projects to succeed through effective goal setting, resourcing and budget control. ▪ Apply expert knowledge in area of specialism to directly influence multiple projects. ▪ Make independent decisions which propel projects forward, to enable goals to be met. ▪ Identify potential solutions to more complex challenges across multiple projects. ▪ Provide expert advice to others to facilitate staff development or project progression.
Hours:	40hrs per week (part time would be considered). Mon-Fri (core hours 10am-4pm)	
Location:	Hybrid working coupled with office - Manchester or London Office	
Reporting to:	Senior VP Drug Discovery	

The Company

C4X Discovery is a pioneering Drug Discovery company combining scientific expertise with cutting-edge technologies to efficiently deliver world leading medicines, which are developed by our partners for the benefit of patients. We have a highly valuable and differentiated approach to Drug Discovery through our enhanced DNA-based target identification and candidate molecule design capabilities, generating small molecule drug candidates across multiple disease areas including inflammation, oncology, neurodegeneration and addictive disorders.

Our commercially attractive portfolio ranges from early-stage novel target opportunities to late-stage Drug Discovery programmes ready for out-licensing to partners and we have two commercially partnered programmes with one candidate in clinical development. Through early-stage revenue-generating licensing deals, we realise returns from our high value pre-clinical assets which are reinvested to maximise the value of our Drug Discovery portfolio.

The Role

The role of Associate Director of Bioscience is to provide scientific leadership to C4X Discovery small molecule drug discovery projects either as a cross-functional Project Leader or Lead Biologist. Working as part of multiple project teams you will develop the biology strategy and manage the screening cascades for testing of compounds by our outsourcing partners in in vitro and in vivo bioscience studies.

As part of this role, you will have the opportunity to influence and lead strategies for new Target Identification within C4X Discovery including validation of novel genetic targets identified through the proprietary Taxonomy3 platform and evaluation of collaboration opportunities.

Working with a team of chemists and in collaboration with our NMR team, and third-party service providers, this role utilises the knowledge and experience of a traditional Bioscientist within a corporate office-based environment to support our drug discovery projects. Our technology and approach is innovative and creative and requires an enthusiasm for new methods of undertaking drug discovery.

Responsibilities

- Provide scientific leadership for cross-functional small molecule Drug Discovery programmes;
- Apply expert scientific knowledge to influence multiple projects;
- Responsible for project biology, working collaboratively with the chemists to define the strategy and screening cascade for internal Drug Discovery programmes;
- Lead the experimental design and data interpretation for bioscience studies, making data-driven decisions to advance programmes towards key milestones;
- Identify appropriate outsourcing partners and oversee outsourced bioscience studies to ensure quality and timely reporting;
- Contribute to the company strategy for target identification for new drug discovery projects and evaluate novel targets to assess level of validation, linkage to disease and project feasibility.
- Contribute to business development activities to facilitate discussions with potential 3rd party partners.

Education & Experience / Technical Skills Required

- Degree in Bioscience or a related discipline + 5 years minimum industry experience at project level as a Bioscientist in a Pharmaceutical company, Biotech or CRO;
- Strong scientific track record with small molecule drug discovery experience from Target Identification to Lead Optimisation, and preferably to Candidate Selection;
- Experience of leading small molecule drug discovery projects at a functional level or across functions;
- Experience of defining biology screening cascades for drug discovery targets;
- Experience of methodology and data analysis for in vitro assays (biochemical, biophysical, cellular) and in vivo models.
- Significant experience in the field of Oncology or Inflammation Research;
- The ability to provide scientific direction to projects through collaboration and cross-functional interaction;
- Experience of target identification and validation strategies for small molecule drug discovery;
- Experience of managing studies through outsourcing or collaborations;
- A strong track record of innovative thinking when identifying novel solutions to problems;
- You will require a high, proven level of self-motivation, flexibility, and organisational skills;
- Excellent written and verbal communication skills and an ability to present complex scientific ideas and datasets to key stakeholders.

Education, Experience & Skills Desired:

- PhD + at least 5 years industry experience.
- Experience of initiating and managing collaborations with external partners.
- Experience of leading complex cross-functional drug discovery projects.
- Project management experience.
- Outsourcing of studies to third parties.